

**Approved Action Note of the meeting of the Short Life Working Group (SLWG) – Pay held on Thursday 10 November 2016 at 1300 hours at City of Glasgow College, Riverside Campus, Glasgow.**

In Attendance

Stephanie Graham	Management Side (Chair)
Stuart Thomson	“ “
Pam Currie	Staff Side
John Kelly	“ “
Charlie Montgomery	“ “
David Belsey	Staff Side Secretary
John Gribben	Management Side Secretary

**Chair**

Management Side chaired this meeting.

**Welcome and Apologies**

No apologies.

**Minute of Previous Meeting**

The action note was agreed following minor amendment to reflect the EIS position on bars to salary progression.

**Review of Base Line Data**

Following the review of Base Line Data discussions, it was agreed:

- To reissue relevant ACAS links.
- Management Side would send on college structure charts when received.
- Salary scales provided for Dundee and Angus College would be rechecked by Management Side to establish if any individual currently on point 4, arrived at this point through progression on the first 3 points.
- EIS would share data it held regarding pay scales.
- If EIS considered anything further provided in the Management Side data was inaccurate, they would provide this information.
- Additional pay modelling would be undertaken on a four and five point pay scale utilising the assumptions of top to top, inclusive of those moving to the top based on 5 years' service.
- Both sides would share their respective modelling by Thursday 17 November 2016, with a specific request that all modelling is shared as early as possible on this day.
- An agreement to undertake any modelling or application of certain assumptions should not be interpreted by either side as a final position or as an agreement.

- EIS would forward questions it has in relation to promoted posts.
- EIS would forward its proposals on how the existing array of promoted posts could be combined to fit their proposed two-point scale.

#### **Date of Next SLWG Meeting**

It was agreed that the SLWG would seek the approval of NJNC to continue its work, and that subject to suitable arrangements being put in place the group would propose to grant additional time for modelling of Pay Migration and Harmonisation and to meet on **Thursday 24 November 2016**.